

R. Leah Treat

Skilled Executive with record of success in fast-paced, results oriented environment where teamwork and accountability are core values. Broad experience in critical thinking, data analytics, communications, and coalescing diverse constituencies. Expert administrative and operations skillset with proficiency in budget, finance, procurement, labor relations, strategic planning, process improvement and human resource management.

- Lead successful effort for DC's first innovative finance project (GARVEE bond issuance for the construction of the 11th Street Bridge) and steering committee member for Illinois' first innovative finance project (TIFIA loan for Chicago's Riverwalk).
- Managed a \$1B+ transportation portfolio, including both highways and transit projects, while simultaneously increasing dedicated revenue.
- Created and implemented dashboards to effectively manage performance and drive outcomes.
- Lead multi-disciplinary teams to implement a complex portfolio of transportation projects that involved stakeholders at the local, state and federal level.
- Skilled and confident public speaker with experience in public meetings, legislative hearings, executive gatherings, and negotiations.

Chief of Staff/Managing Deputy Commissioner, Chicago Department of Transportation, May 2011 – Present

One of very few political appointees of Mayor Emanuel from outside Chicago, I joined his team to help deliver innovative projects and ensure Chicago continues to thrive as the economic engine of the Mid West.

- Serve as Chief of Staff to the Commissioner to ensure policy objectives are achieved and projects are delivered well and on time. Accomplishments include installation of 30 miles of bikelanes; awarding a contract for a 300 station/3,000 bike bikesharing program; eliminating a \$25M vendor payment backlog; designing a speed enforcement program and successfully awarding its contract via Council Ordinance; creating a management dashboard to measure outcomes of crew deployments; and publishing a pedestrian plan that aims to eliminate fatalities in less than 20 years.
- Responsible for the internal operations of the Department made up of 1,300+ employees represented by 24 labor unions, and a multi-billion dollar portfolio.
- Directly supervise budget, finance, accounts payable, human resources, customer service, information technology, labor relations, performance management, and contracting and procurement.

Deputy Director, District Department of Transportation, July 2009 – May 2011

Served as one of two Deputies to the Director, entrusted with securing funding for his policy agenda, managing multi-disciplinary project delivery teams, and providing strategic advice on government operations.

- Managed the Department's \$1.5B+ portfolio. This included daily administrative and operational direction to five Deputy Directors and required extensive communication and outreach to stakeholders at the local, state and federal level.
- Lead several innovative finance projects and successfully secured the award of GARVEE Bonds for the 11th Street Bridge. Steering member of the project delivery team managing risk and stakeholder engagement for the temporary shutdown of a major commuter thoroughfare.
- Negotiated a \$6M+ settlement with the local water authority and cleared program and financial books of decades' old projects.
- Brought financial transparency through the creation of public dashboards for all major projects.
- Increased revenue collections through better financial controls, the introduction of new technologies, and policy changes to existing programs.

Chief of Staff, DC Office of Property Management, January 2007 – July 2009

Ensured the daily operations of the agency with a focus on finance and performance management. I also served as a senior advisor to the Director on policies and procedures.

- Created a resource allocation program to ensure fiscal accountability for the \$1M+ portfolio.
- Crafted a performance management program to track service delivery and implement benchmarking.

- Stood up a risk management program to increase safety and emergency preparedness.
- Direct oversight of human resources, budget and finance, public information, customer service, information technology, and Council relations.

Resource Allocation Officer, District Department of Transportation, August 2004 – December 2006

- Secured the receipt of the 4th highest 2005 redistribution as a percent of federal funds received.
- Identified and secured \$65M in newly dedicated revenues and managed the team that lead collection efforts for a double digit increase.
- Lobbied federal and local officials for dedicated funding; served as the program lead for innovative financing techniques; managed long- and short-range financial planning activities; and supervised the work of budget, procurement and personnel staff.

Financial Economist, DC Office of the Chief Financial Officer, May 2003 – August 2004

- Analyzed the financial and policy circumstances of the District's Medicaid program to increase match revenue and reimbursements.
- Advised the CFO on Medicaid issues including baseline funding, reserve allocations, financial plan impacts, and program enhancements.

Special Assistant, DC Department of Human Services, September 2001 – May 2003

- Analyzed consent decrees and formulated financial plans to achieve outcomes necessary to exit receivership.
- Developed and implemented a performance plan for a \$450M+ portfolio and 1,800+ employees that included program costs, baseline performance data, and benchmarking to other jurisdictions.
- Managed the capital program to ensure long-term needs were systematically addressed and short-term goals didn't negatively impact debt issuances.

Special Assistant, DC Office of the City Administrator, May 2000 – September 2001

- Advised the City Administrator on all budget matters and acted as his representative while negotiating funding decisions with stakeholders.
- Liaison to the City Council and the US House and Senate Appropriation Committees, and steering member of the Mayor's Performance Management Council and the Performance Based Budgeting Committee.

Senior Fiscal and Policy Analyst, Council of the District of Columbia, June 1999 – May 2000

- Advised the Council on receipt of tobacco settlement monies, including allowable expenditures, securitization, debt defeasance, and investment possibilities.
- Drafted and secured the passage of PR 13-446 that improved the District's financial operating and budget process by requiring more expenditure data be submitted with agency budget requests and performance tracking and reporting mechanisms be instituted.

Fiscal and Policy Analyst, New Mexico Legislative Finance Committee, August 1997 – May 1999

- Served as nonpartisan analyst to House and Senate appropriation committees.

Fiscal Analyst, NM Department of Finance and Administration, January 1997 – August 1999

- Senior fiscal and policy advisor to Governor's Education Advisor for School-to-Work

EDUCATION

- Black Belt, Lean Six Sigma, Performance Institute, August, 2010
- Transportation Executive Program, Wharton School of Business, July, 2010
- MPA, University of New Mexico, Albuquerque, 1996
Concentration in Budgeting and Financial Analysis; graduated Pi Alpha Alpha
- BS, University of New Mexico, Albuquerque, 1994
Political Science and Professional Writing; graduated Phi Beta Kappa and Magna Cum Laude