

**Hales Administration Checklist
Current through 12/12/2016**

Police Reform and Public Safety

Top Three:

- **Passed new police contract:**
 - Increased officer pay, hiring incentives to reverse decline in police staffing
 - 48-Hour Rule eliminated
 - All police union grievances (12) withdrawn

- **Reformed key practices:**
 - New Rules for Use of Force established
 - New Discipline Guide for Officer Conduct - 12 officers terminated or resigned for serious performance failures
 - New training implemented - focusing on de-escalation, enhanced crisis intervention, and equitable police services
 - 50% reduction in police use of force from 2010 - 2015

- **Co-funded and facilitated the creation of the Unity Center, the City's first mental health ER and the first dedicated mental health facility in Portland since the state closed the mental hospital here**

Other public safety initiatives:

- All sexual assault kits now being tested, and a national best practice system for managing them developed and implemented
- Last Thursday and Old Town Entertainment District — from community crisis to managed events
- Successfully advocated for better state gun laws
- 6% reduction in Part 1 crimes (from 2012-13 to 2014-15)
- 12% reduction in gang violence from 2015 to 2016 (2015, all-time high, to 2016)
- More gang outreach workers funded and hired
- Attorney General visits to recognize PPB for community policing
- Support for an increased number of community dialogue meetings in the wake of tragic national events (*Community Peace Collaborative, and the new Police /Community Dialogue Meeting both occurring bi-weekly*)
- Changed procedures so people in mental health crisis are transported in ambulance, not police car

Environment

Top Three:

- **Strengthened Portland’s Climate Action Plan in 2015, winning best in the world award from international C40 Cities Mayors Summit in December, 2016**
- **Prohibited new bulk fossil fuel facilities and expansion (First in Nation) resolution in 2015, codified in zoning code December, 2016**
- **Deconstruction ordinance (First in Nation) approved, now in practice**

Other environmental initiatives:

- Commercial energy benchmarking policy approved
- Residential home energy scores approved
- Divestment in fossil fuel stocks by City funds
- Invested to double solar on City facilities
- Updated, more aggressive electric vehicle strategy approved
- Salmon-Safe city certification (First city in North America)

Economic Development

Top Three:

- **Secured U.S. Post Office redevelopment (largest City real estate transaction in history) — property now formally transferred to PDC ownership, redevelopment planning launched (4,000 jobs, 2,000 housing units with 700 affordable), appropriately-located mail processing facility under construction**
- **Recruited major new/relocated employers**
 - **Under Armour**
 - **Lattice Semiconductor**
 - **Zoom+ Health Care**
 - **Zapproved**
 - **InDinero**
 - **Guidespark**
 - **Image Comics**
 - **AirBnB North American Headquarters**
- **Competed for, won, and successfully hosted World Indoor Track and Field Championships - \$25 million in local economic impact, global exposure**

Other Economic Development initiatives:

- Negotiated purchase of ODOT properties in the Central Eastside to enable development of new maker space
- New PDC Strategic Plan based on three pillars: Growing economy, building a livable city and sharing prosperity
- Supported and facilitated major reinvestment by city businesses. Examples:
 - \$40 million new dry-dock, Portland shipyards - Vigor Industrial
 - \$150 million new engineering headquarters, Daimler

Financial/City Management

Top Three:

- **From \$21 million deficit (largest in City history) to surplus years (\$49 million in 2015-16 largest in City history)**
- **Reformed Urban Renewal program (first comprehensive reform in City history), reducing districts from 11 to 9, restructuring others, and putting more than \$800 million in assessed value back onto the general tax rolls**
- **Ended misuse of City utility funds (with Comm. Fish)**

Other city management/financial reform initiatives:

- Defeated utility takeover utilities initiative (with Comm. Fish)
- Portland Building renovation funded and begun
- Instituted Performance Dashboards for city services — open data for citizens to see how their government is working
- GATR sessions established: data-driven assessment of issues, bureau operations, now nationally recognized and supported by a Bloomberg Foundation “What Works Cities” initiative
- Innovation Fund — \$1 million to encourage government innovation; resulted in programs like community centers initiative app
- Created and launched the West Coast Mayors Summit & West Coast Alliance of Mayors to address regional issues, and shared solutions (Housing and Homelessness, and Climate)

Transportation

Top Three:

- **Increased annual repaving with existing funds from 35 miles per year to 100+ (with Commissioner Novick)**

- Referred successful 10-cent City Gas Tax to voters (first in City history), funding \$64,000,000 in street repairs (with Commissioner Novick)
- Better Naito bike boulevard funded in Fall 2016 BMP

Other Transportation initiatives:

- Launched the nation's most successful new bikeshare program (With Commissioner Novick)
- TNCs - Uber and Lyft legal operation in city (With Commissioner Novick)

Youth Opportunities

Top Three:

- **Mayor's Community Center Initiative** — more than 7,000 teenagers each summer with free access to recreation at city community centers
- **Expanded Summer Works Internships** with Multnomah County and other partners to over 1000 placements
- **Maintained the World Cup Soccer tournament**, serving hundreds of immigrant and refugee teens — In 2015, the Portland World Cup tournament at Delta Park included 28 teams representing more than 30 countries, 30 languages, and 500 players between the ages of 15 and 20

Other youth initiatives:

- Sponsored the East African All Stars Basketball program, offering support to refugee and immigrant youth
- Safeguarded the re-occurrence of the Portland Rosenbaum Summer Youth Camp in 2016 (4 Annual) which served 375 youth ages 9 to 14

Neighborhood/Community Development

Top Three:

- **Four major projects approved and funded that will transform Lents** (first groundbreaking 11/16, second 12/16) — carrying out the community-developed Lents Action Plan
- **Zombie Houses** — ended a fifty-year paralysis and have begun systematically foreclosing on vacant abandoned houses that are a blight on neighborhoods and a huge drain on city budgets, especially Police

- **Old Town /Chinatown Action Plan — approved; major new developments and building renovations now taking place (Ankrom Moisan Building, Grove Hotel, Society Hotel, Erickson/Fritz Building, etc.)**

Other community development initiatives:

- Ankeny Square transformed from parking to public space
- Portland Mercado opened
- Centennial Mill demolition underway, being prepared for redevelopment

Housing and Homelessness

Top Three:

- **Declared a Housing and Homelessness State of Emergency (first in City history and one of the first among US cities to do so)**
- **Co-created A Home for Everyone city/county/housing authority coalition to manage large new investments in housing and homelessness (with Commissioner Saltzman and Chair Kafoury)**
- **Opened first new City homeless shelter in 5 years 45 days after the declaration, first of 650 new shelter beds opened during 2015-16 in cooperation with Multnomah County, including 180 new beds opened in November, 2016**

Other housing and homelessness initiatives:

- Increased City commitment of Urban Renewal funds to affordable housing to 45% of all funds, a total of \$240 million new commitment (with Commissioner Saltzman)
- Proposed, and received Council approval for, increased budgeted City housing and homelessness funding by \$28 million, the largest such commitment in City history
- Piloted multiple innovative approaches to reducing homelessness, including day storage, intensive street outreach, outdoor shelter managed by nonprofits, etc.
- Volunteered for the White House’s Veterans Challenge (with Multnomah County and Home Forward) — housed more than 800 homeless
- \$20 million of PDC funds redirected to affordable housing in N/NE
- Referred a \$258 million bond measure to Portland’s voters for the construction of affordable housing (with Commissioner Saltzman) — the first of its kind, at least in Oregon, and the largest bond measure ever proposed by the City of Portland
- Sought and received removal of the state’s ban on inclusionary housing requirements; instituted development of a city inclusionary housing ordinance (to Council December)

Economic Opportunity, Equity and Inclusion

Top Three:

- **Ban the Box enacted (one of nation's strongest ordinances)**
- **Fair wage — \$15 hour minimum wage for all fulltime City workers and contractors (with Commissioner Saltzman)**
- **Participating partner in the National League of Cities' Black Male Achievement Initiative; committed \$200,000 to launching it; institutionalized this effort within the Office of Equity and Human Rights**

Other equity and inclusion initiatives:

- Hired Portland Police Bureau's first Equity Manager, conducting bureau-wide equity training, starting with top management
- Digital Equity Plan approved and steering millions of dollars of investment by MHCRC
- Indigenous Peoples Day declared and celebrated by Portland's large Native American population
- Equity training now required for all employees
- Rooney Rule/Charles Jordan Rule enacted and followed in City hiring
- Created Equitable Contracting and Purchasing Commission

Planning and Parks

Top Three:

- **Comprehensive Plan (completion in December) — re-planning the entire city to be prepared for a population of 850,000 and 100,000 new jobs**
- **Residential Infill Project (completed in December) — reforming infill to provide more housing opportunities, reduce demolitions, and ensure better scale and design**
- **Renovation of the community treasure of the Halprin Sequence approved in Fall, 2016 BMP and LID, and funded through a unique public-private partnership**

Other planning and parks initiatives:

- Short-term rental policy — allowing Airbnb and other companies to operate, with regulations to protect guests
- Referred second Parks Bond Measure to voters (with Comm. Fritz) — passed by large majority, now being implemented

- Gateway Discovery park (with Commissioner Fritz) — PDC/Parks partnership — key community space for East Portland
- Dawson Park (with Commissioner Fritz) — PDC/Parks partnership — restored a crucial gathering place for Portland's African American community

Public Access

- Removed ineffective "security flippers" at City Hall entrance. Re-established a ground floor coffee shop
- Opened City Hall to public events like the Decemberists album launch, weddings, and school concerts, and Portland's first Hip Hop Day
- Restored the annual Concert in the Park in Waterfront park, now once again enjoyed by 15-20,000 Portlanders each summer